

# EEI Contractor Safety Summit

Safety and Health Principles Discussion

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# Safety and Health Commitment

Establishing a company-wide commitment to safety and health excellence and identifying measurable performance goals that ensure compliance with laws and regulations; protect the safety and health of employees and contractors as well as promote public safety in our communities.

# Safety and Health Commitment— Company Wide

- Why company-wide?
- Management Needs to “Call the Question”
- What is the Commitment?
- Why is the Commitment Being Made?
- Culture Change?
- Reducing the Numbers of Injuries?
- Fatalities? Serious Injuries?
- Core Commitment?
- Change Management?

# Safety and Health Commitment-- Leadership

- Begins at the Top!
- Do You Believe that it Starts at the Top?
- How do You Involve Top Management?
- How do You Keep this Involvement “Fresh”?
- Address Barriers to Success!
- Examples!

# Safety and Health Commitment-- Goals

- Why Measurable Goals?
- Know When you Arrive!
- Helps to Understand Present State!
- Incentives!
- Need to keep these New and Exciting—a real challenge!
- Leading and Lagging

# Safety and Health Commitment- Compliance

- Goals for Compliance?
- Exposure?
- Environment?

# Safety and Health Commitment- Protection

- Protection for Employees and Contractors
- Why not include All people on your sites?
- What are concerns?
- Barriers?

# Safety and Health Commitment-Public

- Promote Public Safety
- Liability
- Good Stewards
- Ability to Operate and Expand

# Stewardship

Protecting and enhancing the quality of life and the health and safety of current and future employees and contractors by pursuing activities, such as research and investment, that seek to effectively manage and reduce safety and health risks.

# Stewardship

- Why have research?
- What will we discover?
- How do we develop infrastructure?
- Who are the partners?
- Leadership Item for the EEI Safety Committee?



Every day, every job, safely.

# Employee Involvement A Key to Safety Success

# Discussion Points



- Safety Management System
- Why is employee involvement important?
- Managements role in employee involvement
- What does employee involvement look like?
- Contractor Safety Journey

# Safety Management System



The components of an overall management system that work together to achieve a strong safety culture and the prevention of occupational injuries and illnesses

# Safety Management System Components



- Visible Mgmt Involvement
- Training
- Recognition
- Assessments
- Investigations
- Planning
- Employee Involvement
- Communications
- Responsibilities & Accountability
- Measurements

# Safety Management System Components



- **Visible Mgmt Involvement**
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# Why is employee involvement important?



- Employees best know the work, the problems and the fixes.
- Involvement leads to buy in and ownership

# Managements Role in Employee Involvement



- Management commitment
- Nurture the culture
- Provide means and methods
- Respond/Act on employee suggestions
- Create systems whereby employees promote safe behaviors
- Establish metrics that promote accomplishments

# What Does Employee Involvement look Like?



When our employee's **internally** measure their success in terms of safety achievement.

# Address Contractor Safety with the same Rigor as Employee Safety



- Administer the contract !!!
- Set standards
- Positive reinforcement
- Foster Competition
- Reward success