



## Supplier Diversity Classifications and Definitions

Small Disadvantaged Business (SDB)	A small business that has received certification as a small business disadvantaged business concern consistent with 13 CFR 124, Subpart B, and no material change in disadvantaged ownership and control has occurred since certification.
Women-Owned Small Business (WOSB)	A small business concern that is at least 51% owned by one or more women, or, in the case of any publicly owned business, at least 51% of the stock is owned by one or more women. In addition, one or more women must control the management and daily business operations.
Veteran-Owned Small Business (VOSB)	A small business concern that is at least 51% owned by one or more veterans (as defined in 38 USC 101 (2)), or, in the case of any publicly owned business, at least 51% of the stock is owned by one or more veterans. In addition, one or more veterans must control the management and daily business operations.
Service-Disabled Veteran-Owned Small Business (DVOSB)	A small business concern that is at least 51% owned by one or more service-disabled veterans (as defined in 38 USC 101 (16)), or, in the case of any publicly owned business, at least 51% of the stock is owned by one or more service-disabled veterans. In addition, the management and daily business operations must be controlled by one or more service-disabled veterans. In the case of a permanent or severe disability, the spouse or caregiver of such a service-disabled veteran may control the management and daily operations.
Women-Owned Business (WBE)	A business that is at least 51 percent owned by a non-minority woman or women; or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women, and who controls the daily management and operation of the business.
Minority-Owned Business (MBE)	A business that is at least 51 percent owned by a minority individual or group(s); or, in the case of publicly owned businesses, at least 51 percent of the stock of which is owned by one or more minority groups, and whose management and daily operations are controlled by one or more of those individuals. Minority includes, but is not limited to, African Americans, Hispanic Americans, Asian-Pacific American, and Native American (American Indian, Eskimo, Aleut).
Service-Disabled Veteran-Owned Business (SDVOB)	A business owned by one or more service-disabled veterans where service-disabled veterans make up at least 51 percent of the ownership and where the veteran or his/her caregiver control daily management and operations of the business.
LGBT-Owned Business	A business that is majority (at least 51%) owned, operated, managed, and controlled by a LGBT person or persons who are either U.S. citizens or lawful permanent residents. The principal place of business (headquarters) must be in the United States and the business must exercise independence from any non-LGBT business enterprise.