Purpose
The Thomas F. Farrell, II Safety Leadership and Innovation Award is an industry-wide recognition of individuals, projects, and organizations that exemplify the industry’s core value of continuous safety improvement.

Award Categories
- **Individual** - Awarded to an EEI member company executive, an organizational leader, and industry partners whose skills or leadership have led to the delivery of innovative solutions in safety industry-wide. Recognition may be awarded in the following manner:
  - One EEI member company executive
  - One EEI member company employee/leader
  - One partner organization leader – government agency
  - One partner organization leader – academia or thought leader

- **Organization** - Awarded to a single project or organization that takes an innovative approach to solving an existing safety challenge. Recognition may be awarded in the following manner:
  - One EEI member company/project team
  - One EEI International member company/project team
  - One partner organization/project team – service/manufacturer
  - One partner organization/project team – contractor

Nominations for partner individuals or organizations must be sponsored by an EEI Board member. Only one award from each category or supporting industry may be awarded in a single year. Individual award nominations and organization award nominations **may not** be associated with the same safety solution.

Award Criteria
The evaluation of nominees is based on their contribution of leadership and innovation to the advancement of safety in the power sector. The focus of this award is on the elevation of industry safety and health through the development and implementation of innovative and effective safety practices. Relevant areas for consideration of this award include but are not limited to current emergent issues; leading indicators; multicultural management involvement; engineering design; employee engagement; overcoming cultural barriers; training approaches; environmental health and safety communication; human and organizational performance; and wellness. Other areas impacting the safety of the workforce not included in this list are welcome.

In selecting the **Individual Award**, the following criteria will be considered:
- Leadership: Did this individual’s accomplishment demonstrate innovative leadership?
- Did this individual’s leadership set the stage for further innovative work?
- Did this individual’s leadership nurture a culture of safety, community, and/or worker engagement?
- Did this individual’s contribution address a longstanding safety issue or challenge?
- Individuals who are nominated will have made a significant contribution or series of contributions to advance the industry value of continuous safety improvement.
In selecting the **Organization Award**, the following criteria will be considered:

- **Out-of-the-box-thinking:** Does this innovation represent out-of-the-box or cutting-edge thinking?
- **Enthusiasm:** Has this innovation increased employee engagement in safety?
- **Is the solution something that can be broadly used to advance safety?**
- **Is the innovation sustainable?**
- **How easily can the innovation be replicated for implementation by EEI members?**
- **Does it solve a difficult or persistent safety issue through a scientific or evidence-based approach to safety improvement?**

**Nominations**

- Any EEI member company (U.S. or international) may nominate itself or any other EEI member.
- EEI members may nominate non-members from the following example categories: contractor, manufacturer, government agency, legislature, or academia and thought leaders.
- **DEADLINE:** Nominations are due by 5:00 p.m. Eastern on **December 1, 2023**.
- A maximum of one (1) nomination per category, per company will be accepted.
- No more than one award will be given under each category.

Each entry must include the following:

- Nomination Form (Signed or approved by a CEO or senior executive officer).
- An executive summary (approximately 100 words).
- A description of the achievement (no more than 3 pages of text, plus up to two pages of supporting material such as charts, graphs, pictures).

**Selection and Judging**

A review committee comprised of members of the EEI Occupational Safety & Health Committee will select finalists from the nominations in each award category. EEI will then invite these finalists to submit presentations that will be reviewed by a judging panel of distinguished safety leaders representing diverse industry partners. The panel—consisting of leadership from the labor, contractor, and academic communities, regulatory agencies, and EEI senior leadership—will determine the winners.

**Award Presentation**

The Thomas F. Farrell, II Safety Leadership and Innovation Award will be announced and presented annually at the EEI Annual Convention and Board of Directors Meeting held each June.