Courtney Peterson is Vice President, Chief Diversity Officer, and Chief Human Resources Officer at the Edison Electric Institute (EEI). Courtney joined EEI in 2021 and leads EEI’s internal human resources department and facility operations. Courtney also is responsible for leading EEI’s external engagement with member company chief human resources officers; supporting industry diversity, equity, and inclusion initiatives; and overseeing EEI’s business diversity program.

Prior to joining EEI, Courtney led the human resources function at the Sidwell Friends School in Washington, D.C., since 2010. She also served in various HR leadership roles for the Fannie Mae Foundation and the American Diabetes Association. She is a member of the Forbes Human Resources Council and has earned senior-level certifications from the Society for Human Resources Management and the Human Resources Certification Institute. Additionally, Courtney is an adjunct instructor at Georgetown University in their Human Resource Management program, a leadership coach, and a certified workplace mediator.

Courtney has a bachelor’s degree from the University of Pittsburgh and a master’s degree in adult education from Robert Morris University. She also holds an executive certificate in leadership coaching from Georgetown University.