

Cultivating a Culture of Security



Cultivating a security-conscious workforce to protect the energy grid and everyone who depends on it.

Protecting the nation's energy grid and ensuring a reliable and affordable supply of energy are top priorities for America's electric companies. The men and women of the electric power industry work every day to enhance the security, reliability, and resiliency of the grid to protect it from all evolving threats and to deliver the energy customers need. This commitment is woven tightly into the fabric of each EEI member company. With new and dynamic risks constantly appearing on the horizon, EEI's member companies continually look for innovative approaches to address these risks.

The Culture of Security Initiative

In support of our ongoing industry efforts, EEI's CEO Policy Committee on Reliability, Security, and Business Continuity (RSBC) established the Culture of Security Initiative to emphasize better understanding of, and to drive continuing improvements to, security as a fundamental component of electric companies' individual corporate cultures.

A security culture encompasses a set of values and a sense of responsibility and behaviors, demonstrated by an organization's workforce, that contribute to the protection and safeguarding of a company's assets and operations from security threats. Fundamentally, security is an obligation of every employee, executive, contractor, and supplier, and it cannot be reserved only for a few personnel. Leadership stakeholders across a broad range of functions and activities, including operations, emergency preparedness, information technology, human resources, and communications, are essential to advancing the development of a security-conscious workforce.

How Can We Help Foster a Culture of Security?

The Culture of Security Initiative will identify and share practices, resources, and other tools that may be used by EEI member companies to enhance their organization's security posture and to support ongoing cultural efforts to support employee awareness, engagement, and participation in security activities.

Central to the Culture of Security Initiative is the annual Self-Assessment Tool, which was developed to foster internal discussions on the existing maturity of the security culture within each company and to help member companies assess and identify opportunities in areas that can help instill and improve a culture of security in their organizations.

Through the annual self-assessment exercise, the Culture of Security Initiative will adapt to the constantly evolving threat landscape, addressing immediate needs as well as issues on the horizon identified by EEI member companies.

These conversations will help drive enhancements to a company's security practices in the near term and will help with the continued development of a security-conscious culture in the long term. The Culture of Security Initiative helps cultivate an environment in which EEI member companies can share their strengths and their challenges, collectively focusing their efforts to raise the bar as an industry.

About EEI

The **Edison Electric Institute** (EEI) is the association that represents all U.S. investor-owned electric companies. Our members provide electricity for about 220 million Americans, and operate in all 50 states and the District of Columbia. As a whole, the electric power industry supports more than 7 million jobs in communities across the United States. In addition to our U.S. members, EEI has more than 65 international electric companies, with operations in more than 90 countries, as International Members, and hundreds of industry suppliers and related organizations as Associate Members.

Organized in 1933, EEI provides public policy leadership, strategic business intelligence, and essential conferences and forums.

For more information, visit our Web site at www.eei.org.

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